AGENCY PLAN MISSION, GOALS AND BUDGET SUMMARY

AGENCY MISSION:

The mission of the Employment and Training Department is to promote the economic self sufficiency of the residents of the City of Detroit through cost-effective education and training resulting in a positive return on investment.

AGENCY GOALS:

- 1. Create, through education and training, a workforce educated and trained to the specifications of business and industry for Detroit's current and future employer needs. (Obtain business expansion.)
- 2. Seek/secure/maximize available financial resources necessary to ensure adequate capital to invest in Detroit's human resources.
- 3. Provide a seamless delivery system of investments in Detroit's human resources in a safe environment.

AGENCY FINANCIAL SUMMARY:

2002-03 Requested		2001-02 Budget		02-03 nmended	(Increase (Decrease)
\$ 14,342,508	WIA Appropriations	\$ 17,412,296		342,508	\$	(3,069,788)
73,348,346	Grant Appropriations	71,363,298	73,	348,346		1,985,048
15,000	City Appropriations	 		5,000		5,000
\$ 87,705,854	Total Appropriations	\$ 88,775,594	\$ 87,	695,854	\$	(1,079,740)
\$ 14,342,508	WIA Revenues	\$ 17,412,296	\$ 14,	342,508	\$	(3,069,788)
73,348,346	Grant Revenues	71,363,298	73,	348,346		1,985,048
15,000	City Revenues	 				
\$ 87,705,854	Total Revenues	\$ 88,775,594	\$ 87,	690,854	\$	(1,084,740)
\$ -	NET TAX COST:	\$ -	\$	5,000	\$	5,000

AGENCY EMPLOYEE STATISTICS:

2002-03		2001-02	04-01-02	2002-03	Increase
Requested		<u>Budget</u>	<u>Actual</u>	Recommended	(Decrease)
0	City Positions	0	0	0	0
29	WIA Positions	29	9	29	0
<u>66</u>	Grant Positions	<u>66</u>	<u>73</u>	<u>66</u>	<u>0</u>
95	Total Positions	95	82	95	0

ACTIVITIES IN THIS AGENCY:

	2001-02	2	002-03		Increase
	Budget	Reco	mmended	((Decrease)
Supportive Services	\$ -	\$	5,000	\$	5,000
Employment and Training-Adult Client Services	70,875,097	74	4,043,475		3,168,378
Youth Services	 17,900,497	13	3,647,379		(4,253,118)
	\$ 88,775,594	\$ 8	7,695,854	\$	(1,079,740)

ADULT CLIENT SERIVES ACTIVITY INFORMATION

ACTIVITY DESCRIPTION; ADULT CLIENT SERVICES

Programs in this activity include job training, combined classroom training and employment opportunities for adults. Employment and training for economically disadvantaged senior citizens, correction parolees and persons whose first language is other than English are funded through this program.

This activity will also provide support services to adult participants that will enable participation in training. These functions may include the following: transportation allowances, medical services, clothing, automotive repair, automobile purchase, moving expense allowance, work related expenses (license fees, tools).

GOAL AND OBJECTIVES:

Create, through education and training, a workforce educated and trained to the specifications of business and industry for Detroit's current and future employer needs.

- 1. To develop jobs and place participants into unsubsidized employment.
- 2. To develop the employability and job skills of participants through training.
- 3. To provide training opportunities, career, educational development and educational incentives for eligible participants.
- 4. To provide educational and employment opportunities for adults.
- 5. To provide educational and employment opportunities for dislocated workers.
- 6. To provide direct job exposure and services to Work First and Welfare to Work participants receiving Temporary Assistance for Needy Family (TANF) cash welfare assistance and/or the non-custodial parents of their children.
- 7. To improve the ability of economically disadvantaged senior citizens to cope with situations in their external environment by providing employment, training and counseling.

MAJOR INITIATIVES:

Work First – The Work First program is currently the largest single program within the Department's Budget. This program, which is targeted toward welfare recipients who are identified by the Family Independence Agency as eligible for services, or the non-custodial parents of their children, are provided with comprehensive work readiness activities and supportive services which will enable them to take unsubsidized employment and participate in continuing follow up and training to help them attain self-sufficiency.

Youth Opportunity Movement – The Youth Opportunity Movement is a competitively awarded grant for a five year program of comprehensive education, development, and training targeted primarily toward out of school youth (14-21) who reside in Detroit's Empowerment Zone. This program operates out of two One Stop Youth Opportunity Centers, one on the East Side and one on the West Side of the Empowerment Zone.

One Stop Service Centers – State of Michigan and USDOL funding have been utilized by the Department to establish five state of the art One Stop Service Centers throughout Detroit. At each One Stop Service Center are collocated many of the mandated partner service agencies and optional service agencies suggested in the Workforce Investment Act. The service provider agencies such as DEC2K, the Employment Service, Michigan Department of Career Development – Rehabilitation Services, etc. provide a coordinated, wrap-around approach to the provision of Workforce Development services to our customers in Detroit at a location near their home.

Partnership for Adult Education/Welfare to Work Program – The Department may receive another allocation in 2002-2003 of Michigan Department of Education-Michigan Department of Career Development funding to provide basic literacy, numerical education, and computer awareness to adults 16 and older who have not completed high school, a GED or who have literacy skills not up to the standards of employers in Detroit's workforce development system. If the PAL program is re-funded for a second year, the Department is planning to combine Adult Education services with Welfare to Work funding, which has heretofore not been drawn down by the State due to stringent matching requirements for this formula funding. These funds will serve long-term welfare recipients in Detroit who have basic literacy skills deficits and who can benefit from structured subsidized job placement prior to taking unsubsidized employment.

Job Access Reverse Commute – The Job Access Reverse Commute (JARC) program is a competitively awarded program funded by the United States Department of Transportation – Federal Transit Authority to provide transportation to work and to child care for Welfare to Work and Work First program participants and their families. This initiative encompasses the coordination of services provided the Detroit Department of Transportation, the Suburban Mobility Authority for Regional Transportation (SMART) and the Department's contractor/service provider agencies who operate coordinated van transportation services to assist our clients get to where they have to go to become self-sufficient participants in the work force.

Custom Designed Training Programs – The Department has created a diverse mix of customized training programs with employers who agree to hire every trainee that completes the program. The employers design exactly what they want to be included in the training. They participate in the selection and preparation of the trainee and they hire each successful completer after training. The City of Detroit Human Resources Department is one such employer participating in this program. The Henry Ford Health System is another. EDS Corporation was the leader in establishing and promoting this training methodology, in cooperation with this Department, for its own hiring needs.

PLANNING FOR THE FUTURE:

The current downturn in the economy is having ripple effects throughout the city and state. Individuals are losing their jobs, plants are closing. Airlines and hotels are laying off employees. It remains to be seen how much of the Congressional Budget Stimulus Package will result in budget increases to serve these individuals. At the least, federal budget rescissions may be cancelled. However, state tax revenue reductions may result in the cancellation of state funded programs such as PAL and the Corrections/Parollee program.

Significant reductions in the welfare caseload in Detroit over the past five years have resulted in programs and services for this population to be re-focused on those who remain. These individuals and families represent the hardest to serve welfare population in the State of Michigan. The economic downturn, however, could reverse the gains made over the past 6 six years and eliminate the plentiful entry-level jobs the formerly strong economy created. The Youth Opportunity Movement, which has and will continue to generate substantial program funding for youth, has given the Department a decided emphasis on serving this population on a priority basis for the foreseeable future. The Workforce Development Board concurs with this emphasis and is working to generate additional funding and programs for youth in Detroit. The Department has also engaged in a strategic planning exercise which resulted in the completion of an environmental scan, report card to the community, strategic plan and operational plan which describes how the Department and its partners will coordinate and accomplish the goals and objectives identified in the strategic plan over the course of the next three years and beyond. In 2002-2003 the Department will continue strengthening this plan and sharpening its focus.

ADULT CLIENT SERVICES MEASURES AND TARGETS

Goals:	1999-00	2000-01	2001-02	2002-03
Measures	Actual	Actual	Projection	Target
Create, through education and training, a workforce educated and trained to the				
specifications of business and industry for Detroit's current and future employer needs:				
Number of employers contacted for utilization of services	1,600	2,478	2,500	2,500
Number of interagency database interconnections, collaborations	5	78	80	80
Number of OJT/employer customized designed programs	6	8	20	20
Number of economic development grants received	6	8	8	8
Classroom training	1,251	890	900	900
On-the-Job training	35	5	300	300
Work experience	35	N/A^1	N/A	N/A
Other activities/services	3,100	2,478	2,500	2,500
Work First	16,700	16,700	19,700	19,700
Number of older workers enrolled in classroom training	84	94	100	100
Number of older workers receiving support services	84	94	100	100
Percent of older workers entering employment	55	55	55	55
Activity Costs	\$42,012,970	\$85,140,616	\$70,875,097	\$74,043,475

Correction Parolee - Direct Training		2001-02 edbook	De	2002-03 Dept Final Request		2002-03 Mayor's Budget Rec	
Corrections	FTE	AMOUNT	FTE	AMOUNT	FTE	AMOUNT	
APPROPRIATION ORGANIZATION							
10464 - Corrections							
218051 - Correction Parolee - Direct Training	0	\$539,418	0	\$0	0	\$0	
218052 - Corrections - Administration	0	\$73,557	0	\$0	0	\$0	
APPROPRIATION TOTAL	0	\$612,975	0	\$0	0	\$0	
10465 - Work First							
218020 - Work First - Project Zero	0	\$4,250,000	0	\$0	0	\$0	
218021 - Work First - Direct Training	0	\$28,713,640	0	\$0	0	\$0	
218022 - Work First - Training Related	8	\$3,949,289	0	\$0	0	\$0	
218023 - Work First - Information Technology	0	\$759,673	0	\$0	0	\$0	
218024 - Work First - Administration	45	\$5,217,652	0	\$0	0	\$0	
APPROPRIATION TOTAL	53	\$42,890,254	0	\$0	0	\$0	
10466 - Welfare to Work							
218030 - Welfare to Work - Direct Training	0	\$3,942,400	0	\$0	0	\$0	
218031 - Welfare to Work - Training Related	0	\$985,600	0	\$0	0	\$0	
218032 - Welfare to Work - Administration	3	\$672,000	0	\$0	0	\$0	
APPROPRIATION TOTAL	3	\$5,600,000	0	\$0	0	\$0	
10467 - Food Stamp Only							
218035 - Food Stamp Only	0	\$4,136,611	0	\$0	0	\$0	
APPROPRIATION TOTAL	0	\$4,136,611	0	\$0	0	\$0	
10468 - Employment Service							
218040 - Employment Service - Direct Training	0	\$1,474,622	0	\$0	0	\$0	
218041 - Employment Service - Training Relat	0	\$58,721	0	\$0	0	\$0	
218042 - Employment Service - Administration	8	\$270,589	0	\$0	0	\$0	
APPROPRIATION TOTAL	8	\$1,803,932	0	\$0	0	\$0	
10469 - One Stop Delivery Service							
218053 - One Stop Delivery Service - Administr	0	\$50,000	0	\$0	0	\$0	
218054 - One Stop Delivery Service - Training	0	\$450,000	0	\$0	0	\$0	
APPROPRIATION TOTAL	0	\$500,000	0	\$0	0	\$0	
10470 - Higher Adult Education							
218055 - Higher Adult Education - Direct Traini	0	\$4,326,718	0	\$0	0	\$0	

Higher Adult Education - Administration		001-02 edbook	2002-03 Dept Final Request		2002-03 Mayor's Budget Rec	
Higher Adult Education	FTE	AMOUNT	FTE	AMOUNT	FTE	AMOUNT
APPROPRIATION ORGANIZATION						
10470 - Higher Adult Education 218056 - Higher Adult Education - Administrati	0	\$427,917	0	\$0	0	\$0
APPROPRIATION TOTAL		\$4,754,635	<u>0</u>	\$0		\$0 \$0
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10471 - Workforce Investment Act - Adult 218060 - Workforce Investment Act - Adult	0	\$5,846,193	0	\$0	0	\$0
APPROPRIATION TOTAL	0	\$5,846,193	0	\$0	0	\$0
10472 - Workforce Investment Act - Administration 218065 - Workforce Investment Act - Administra	29	¢1 601 720	0	\$0	0	\$ 0
		\$1,691,729	0			\$0
APPROPRIATION TOTAL	29	\$1,691,729	0	\$0	0	\$0
10477 - Workforce Investment Act - Dislocated Wo 218061 - Workforce Investment Act - Dislocate	0	\$2,973,877	0	\$0	0	\$0
APPROPRIATION TOTAL	0	\$2,973,877	0	\$0	0	\$0
10478 - Food Stamp Only - Supportive Serivce						
218036 - Food Stamp Only - Supportive Service	0	\$64,891	0	\$0	0	\$0
APPROPRIATION TOTAL	0	\$64,891	0	\$0	0	\$0
10730 - Work First						
218100 - Work First - Direct Training	0	\$0	0	\$29,175,288	0	\$29,175,288
218101 - Work First - Training Related	0	\$0	8	\$3,500,000	8	\$3,500,000
218102 - Work First - Info Tech	0	\$0	0	\$3,650,000	0	\$3,611,984
218103 - Work First - Administration	0	\$0	45	\$5,055,915	45	\$5,093,931
APPROPRIATION TOTAL	0	\$0	53	\$41,381,203	53	\$41,381,203
10732 - Welfare to Work Federal - FY 03						
218112 - Welfare to Work Federal -FY 03 - Pro	0	\$0	0	\$6,250,762	0	\$6,250,762
218113 - Welfare to Work Federal -FY 03 - Adn	0	\$0	3	\$852,376	3	\$852,376
APPROPRIATION TOTAL	0	\$0	3	\$7,103,138	3	\$7,103,138
10733 - Food Stamp Only - FY 03						
218114 - Food Stamp Only - FY 03	0	\$0	0	\$1,538,793	0	\$1,538,793
218170 - Food Stamp Only - Program Costs	0	\$0	0	\$2,161,215	0	\$2,161,215
APPROPRIATION TOTAL	0	\$0	0	\$3,700,008	0	\$3,700,008

Food Stamp Only Supportive Services	2001-02 Redbook		De	002-03 pt Final equest	N	:002-03 layor's dget Rec
Food Stamp Only - Supportive Services	FTE	AMOUNT	FTE	AMOUNT	FTE	AMOUNT
APPROPRIATION ORGANIZATION						
10734 - Food Stamp Only - Supportive Services 218115 - Food Stamp Only Supportive Services	0	\$0	0	\$60,650	0	\$60,650
APPROPRIATION TOTAL	0	\$0	0	\$60,650	0	\$60,650
10735 - Welfare to Work - State GF/GP - FY 03						
218116 - Welfare to Work-State GF/GP-FY 03-I	0	\$0	0	\$3,125,381	0	\$3,125,381
218117 - Welfare to Work-State GF/GP-FY 03-	0	\$0	0	\$426,188	0	\$426,188
APPROPRIATION TOTAL	0	\$0	0	\$3,551,569	0	\$3,551,569
10737 - Employment Services						
218120 - Employment Service - Program Cost	0	\$0	0	\$1,292,326	0	\$1,292,326
218121 - Employment Service - Administration	0	\$0	8	\$430,775	8	\$430,775
APPROPRIATION TOTAL	0	\$0	8	\$1,723,101	8	\$1,723,101
10738 - Reemployment Services Initiative						
218122 - Reemployment Services Initiative - P	0	\$0	0	\$210,437	0	\$210,437
218123 - Reemployment Services Initiative -Ac	0	\$0	0	\$23,382	0	\$23,382
APPROPRIATION TOTAL	0	\$0	0	\$233,819	0	\$233,819
10739 - One Stop Operation GF/GP - FY 03						
218130 - One Stop Operation GF/GP - Progran	0	\$0	0	\$82,390	0	\$82,390
218131 - One Stop Operation GF/GP - Adminis	0	\$0	0	\$9,154	0	\$9,154
APPROPRIATION TOTAL	0	\$0	0	\$91,544	0	\$91,544
10742 - Partnership for Adult Learning						
218132 - Partnership for Adult Learning-FY03-	0	\$0	0	\$3,245,038	0	\$3,245,038
218133 - Partnership for Adult Learning - FY03	0	\$0	0	\$320,938	0	\$320,938
APPROPRIATION TOTAL	0	\$0	0	\$3,565,976	0	\$3,565,976
10744 - One Stop Delivery						
218139 - One Stop Delivery - Program Costs	0	\$0	0	\$450,000	0	\$450,000
218140 - One Stop Delivery - Administration	0	\$0	0	\$50,000	0	\$50,000
APPROPRIATION TOTAL	0	\$0	0	\$500,000	0	\$500,000
10745 - WIA - Adult						
218150 - WIA Adult - Program Costs	0	\$0	0	\$5,397,325	0	\$5,397,325

WIA Adult - Program Costs	2001-02 Redbook		2002-03 Dept Final Request		2002-03 Mayor's Budget Rec	
WIA - Adult	FTE AMOUNT		FTE	AMOUNT	FTE	AMOUNT
APPROPRIATION ORGANIZATION						
10745 - WIA - Adult						
218150 - WIA Adult - Program Costs	0	\$0	0	\$5,397,325	0	\$5,397,325
APPROPRIATION TOTAL	0	\$0	0	\$5,397,325	0	\$5,397,325
10746 - WIA - Dislocated Workers 218151 - WIA Dislocated Workers - Program C	0	\$0	0	\$3,403,962	0	\$3,403,962
APPROPRIATION TOTAL	0	\$0	0	\$3,403,962	0	\$3,403,962
10750 - Workforce Investment Act 218155 - WIA Administration	0	\$0	29	\$1,965,453	29	\$1,965,453
APPROPRIATION TOTAL	0	\$0	29	\$1,965,453	29	\$1,965,453
10811 - Enhanced Transportation Mobility Grant -						
218141 - Enhanced Trans Mobility Grant-FY 03	0	\$0	0	\$1,365,727	0	\$1,365,727
APPROPRIATION TOTAL	0	\$0	0	\$1,365,727	0	\$1,365,727
ACTIVITY TOTAL	93	\$70,875,097	93	\$74,043,475	93	\$74,043,475

	2001-02	2002-03	2002-03	
	Redbook	Dept Final	Mayor's	
		Request	Budget Rec	
AC1521 - Adult Client Services				
A21000 - Employment and Training Depa	rtment			
SALWAGESL - Salary & Wages	5,481,115	5,160,033	5,132,025	
EMPBENESL - Employee Benefi	2,068,535	2,787,259	2,594,241	
PROFSVCSL - Professional/Cont	2,392,873	2,498,102	2,498,102	
OPERSUPSL - Operating Supplie	373,158	225,205	225,205	
OPERSVCSL - Operating Service	7,255,832	7,088,400	7,276,829	
CAPEQUPSL - Capital Equipmen	87,842	143,869	143,869	
OTHEXPSSL - Other Expenses	53,215,743	56,140,607	56,173,204	
A21000 - Employment and Training De	70,875,097	74,043,475	74,043,475	
AC1521 - Adult Client Services	70,875,097	74,043,475	74,043,475	
Grand Total	70,875,097	74,043,475	74,043,475	

YOUTH SERVICES ACTIVITY INFORMATION

ACTIVITY DESCRIPTION: YOUTH SERVICES

The Youth Services Activity includes programs specifically designed to meet the growing need for job opportunities and training for disadvantaged Detroit youth.

This activity may also include one or more the following functions: counseling, mentoring, tutoring, career planning, and labor market information.

GOAL AND OBJECTIVES:

Create, through education and training, a workforce educated and trained to the specifications of business and industry for Detroit's current and future employer needs.

- 1. To provide job opportunities and training for disadvantaged youth.
- 2. To provide work experience opportunities, incentives to remain in or return to school and provide career education development and counseling.

YOUTH SERVICES MEASURES AND TARGETS

Goals:	1999-00	2000-01	2001-02	2002-03
Measures	Actual	Actual	Projection	Target
Create, through education and training, a workforce educated and trained to the				
specifications of business and industry for Detroit's current and future employer needs:				
Number of youth served, ages 14-21 (year-round program)	197	2,957	3,500	3,500
Number of youth served, ages 14-21 (Out of School -YO2 – Empowerment Zone Only)	336	1,540	1,680	1,680
Number of youth served, ages 14-21 (In School – YO2 – Empowerment Zone Only	144	460	720	720
Employment enhancement rate	41%	N/A	N/A	N/A
Entered employment rate	40%	40%	40%	40%
Returned or remained in school	15%	15%	15%	15%
Work experience enrollments (summer)	4,400	N/A	N/A	N/A
Activity Costs	\$8,127,205	\$8,500,000	\$17,900,497	\$13,647,379

	2001-02	2002-03	2002-03	
	Redbook	Dept Final	Mayor's	
		Request	Budget Rec	
AC2021 - Youth Services				
A21000 - Employment and Training Depa	rtment			
SALWAGESL - Salary & Wages	1,196,214	2,067,206	2,067,206	
EMPBENESL - Employee Benefi	264,728	185,936	182,155	
PROFSVCSL - Professional/Cont	90,172	1,645	1,645	
OPERSUPSL - Operating Supplie	51,646	15,858	15,858	
OPERSVCSL - Operating Service	219,097	1,168,691	1,169,106	
CAPEQUPSL - Capital Equipmen	12,158	10,131	10,131	
OTHEXPSSL - Other Expenses	16,066,482	10,197,912	10,201,278	
A21000 - Employment and Training De	17,900,497	13,647,379	13,647,379	
AC2021 - Youth Services	17,900,497	13,647,379	13,647,379	
Grand Total	17,900,497	13,647,379	13,647,379	

DWSD Detroit COMPACT		2001-02 edbook	2002-03 Dept Final Request		2002-03 Mayor's Budget Rec	
DWSD Detroit Compact	FTE	AMOUNT	FTE	AMOUNT	FTE	AMOUNT
APPROPRIATION ORGANIZATION	,	_				
10473 - DWSD Detroit Compact 218050 - DWSD Detroit COMPACT	0	\$250,000	0	\$0	0	\$0
APPROPRIATION TOTAL	0	\$250,000	0	\$0	0	\$0
10474 - Youth Opportunity II						
218033 - Youth Opportunity II - Direct Training	0	\$6,445,800	0	\$0	0	\$0
218034 - Youth Opportunity II - Administration	2	\$4,554,200	0	\$0	0	\$0
APPROPRIATION TOTAL	2	\$11,000,000	0	\$0	0	\$0
10475 - Workforce Investment Act - Youth						
218062 - Workforce Investment Act - Youth in S	0	\$4,270,332	0	\$0	0	\$0
218063 - Workforce Investment Act - Youth out	0	\$2,135,165	0	\$0	0	\$0
APPROPRIATION TOTAL	0	\$6,405,497	0	\$0	0	\$0
10476 - Workforce Investment Act - Youth Statewic						
218064 - Workforce Investment Act - Youth Stat	0	\$245,000	0	\$0	0	\$0
APPROPRIATION TOTAL	0	\$245,000	0	\$0	0	\$0
10731 - Youth Opportunity Grant IV - FY 03						
218110 - Youth Opportunity Grant IV-FY 03-Prc	0	\$0	0	\$4,840,000	0	\$4,840,000
218111 - Youth Opportunity Grant IV-FY 03-Adı	0	\$0	2	\$660,000	2	\$660,000
APPROPRIATION TOTAL	0	\$0	2	\$5,500,000	2	\$5,500,000
10736 - Rewarding Youth Achievement FY 03						
218118 - Rewarding Youth Achievement-FY 03	0	\$0	0	\$854,573	0	\$854,573
218119 - Rewarding Youth Achievement-FY 03	0	\$0	0	\$94,952	0	\$94,952
APPROPRIATION TOTAL	0	\$0	0	\$949,525	0	\$949,525
10741 - DWSD Compact - FY 03						
218136 - DWSD Compact FY 03 - Program Co	0	\$0	0	\$250,000	0	\$250,000
APPROPRIATION TOTAL	0	\$0	0	\$250,000	0	\$250,000
10747 - WIA - Youth						
218152 - WIA Youth - In School - Program Cos	0	\$0	0	\$3,372,086	0	\$3,372,086
218153 - WIA Youth - Out of School - Program	0	\$0	0	\$3,372,086	0	\$3,372,086
APPROPRIATION TOTAL	0	\$0	0	\$6,744,172	0	\$6,744,172

WIA Youth Statewide Activity - Program Co		2001-02 Redbook		2002-03 Dept Final Request		2002-03 Mayor's Budget Rec	
		AMOUNT	FTE	AMOUNT	FTE	AMOUNT	
APPROPRIATION ORGANIZATION							
10749 - WIA - Youth Statewide Activity							
218154 - WIA Youth Statewide Activity - Progra	0	\$0	0	\$203,682	0	\$203,682	
APPROPRIATION TOTAL	0	\$0	0	\$203,682	0	\$203,682	
ACTIVITY TOTAL		\$17.900.497	<u> </u>	\$13.647.379	<u> </u>	\$13.647.379	

General Fund - Late Fees	_	2001-02 Redbook		2002-03 Dept Final Request		2002-03 Mayor's Budget Rec	
General Fund - Late Fees	FTE	AMOUNT	FTE	FTE AMOUNT		AMOUNT	
APPROPRIATION ORGANIZATION							
10751 - General Fund - Late Fees							
218160 - General Fund - Late Fees	0	\$0	0	\$15,000	0	\$5,000	
APPROPRIATION TOTAL	0	\$0	0	\$15,000	0	\$5,000	
ACTIVITY TOTAL		\$0	0	\$15,000		\$5,000	

	2000-01 Actuals	2001-02 Redbook	2002-03 Dept Final Request		Variance
A21000 - Employment and Training Departm 06410 - JTPA Title IIA8% 6-99	ne				
432330 - Grants-Other 06410 - JTPA Title IIA8% 6-99	61,896 <i>61,896</i>	0 <i>0</i>	0	0 <i>0</i>	0 <i>0</i>
	01,090	U	U	U	U
10011 - JTPA IIA 8% 432360 - Grants-Other-State(Fed	95,992	0	0	0	0
10011 - JTPA IIA 8%	95,992	0	0	0	0
10023 - Correction Parolee					
432360 - Grants-Other-State(Fed	204,306	0	0	0	0
10023 - Correction Parolee	204,306	0	0	0	0
10217 - Corrections Parolee					
432360 - Grants-Other-State(Fed	432,876	0	0	0	0
10217 - Corrections Parolee	432,876	0	0	0	0
06413 - JTPA Title III EDWAAA 6-99					
432360 - Grants-Other-State(Fed	284	0	0	0	0
06413 - JTPA Title III EDWAAA 6-99	284	0	0	0	0
06774 - Wtw Competitive 2/99					
432360 - Grants-Other-State(Fed	1,523,933	0	0	0	0
06774 - Wtw Competitive 2/99	1,523,933	0	0	0	0
07158 - Michigan Implementation Grant					
432360 - Grants-Other-State(Fed	(154,041)	0	0	0	0
07158 - Michigan Implementation Gran	(154,041)	0	0	0	0
10012 - JTPA IIA Adult					
432360 - Grants-Other-State(Fed	1,195,950	0	0	0	0
10012 - JTPA IIA Adult	1,195,950	0	0	0	0
10014 - JTPA III EDWAAA					
432360 - Grants-Other-State(Fed	187,908	0	0	0	0
10014 - JTPA III EDWAAA	187,908	0	0	0	0
10017 - Work First					
432360 - Grants-Other-State(Fed	12,895,887	0	0	0	0
472150 - Other Miscellaneous	19,300	0	0	0	0
10017 - Work First	12,915,187	0	0	0	0
10024 - Employment Services					
432360 - Grants-Other-State(Fed	1,980,867	0	0	0	0
10024 - Employment Services	1,980,867	0	0	0	0

A21000 - Employment and Training Department 10026 - Welfare to Work-Food Stamp 432360 - Grants-Other-State(Fed 10026 - Welfare to Work-Food Stamp	1,990,679 1,990,679	0 0	0		
432360 - Grants-Other-State(Fed			n		
,			Λ		
10026 - Welfare to Work-Food Stamp	1,990,679	0	U	0	0
			0	0	0
10185 - Title - NRA/DMC					
432360 - Grants-Other-State(Fed	248,902	0	0	0	0
10185 - Title - NRA/DMC	248,902	0	0	0	0
10213 - State of Michigan FIA - Work Firs	st				
_	31,282,419	0	0	0	0
462140 - Building Rentals -Si	99,534	0	0	0	0
462150 - Building Rentals -De	338,622	0	0	0	0
472150 - Other Miscellaneous	38,921	0	0	0	0
474125 - Miscellaneous Receipts	33,781	0	0	0	0
•	31,793,277	0	0	0	0
10219 - MI Implementation Grant					
432360 - Grants-Other-State(Fed	500,000	0	0	0	0
10219 - MI Implementation Grant	500,000	0	0	0	0
10220 - WTW - WFII	,				
432360 - Grants-Other-State(Fed	103,706	0	0	0	0
10220 - WTW - WFII	103,706	0	0	0	0
	103,700	U	U	U	U
10221 - Food Stamp Only					
,	2,683,024	0	0	0	0
10221 - Food Stamp Only	2,683,024	0	0	0	0
10222 - Food Stamp Support Services					
432360 - Grants-Other-State(Fed	4,400	0	0	0	0
10222 - Food Stamp Support Services	4,400	0	0	0	0
10227 - WTW Federal					
432360 - Grants-Other-State(Fed	2,119,704	0	0	0	0
`	2,119,704	0	0	0	0
10229 - MI Sys Implementation Grant					
432360 - Grants-Other-State(Fed	275,000	0	0	0	0
10229 - MI Sys Implementation Grant	275,000	0	0	0	0
10230 - Work First II (WTW AY 98 Carry					
, ,	2,814,654	0	0	0	0
,	2,814,654	0	0	0	0

	2000-01 Actuals	2001-02 Redbook	2002-03 Dept Final Request		Variance
A21000 - Employment and Training Departm 10233 - WIA Adult Program	ne				
432360 - Grants-Other-State(Fed 10233 - WIA Adult Program	5,846,193 5,846,193	0 <i>0</i>	0 <i>0</i>	0 <i>0</i>	0 <i>0</i>
10235 - WIA Dislocated Worker Program		C	· ·	· ·	· ·
432360 - Grants-Other-State(Fed 10235 - WIA Dislocated Worker Progra	2,478,739 2,478,739	0 <i>0</i>	0 <i>0</i>	0 <i>0</i>	0 <i>0</i>
10236 - Enhanced Transportation Mobili	-				
432330 - Grants-Other 10236 - Enhanced Transportation Mob.	475,594 <i>475,594</i>	0 <i>0</i>	0 <i>0</i>	0 <i>0</i>	0 <i>0</i>
10240 - Training - Peter Claver	07.000	0	0	0	0
474125 - Miscellaneous Receipts 10240 - Training - Peter Claver	87,893 87,893	0 <i>0</i>	0 <i>0</i>	0 <i>0</i>	0
10382 - JTPA Title IV - Adminstation 432360 - Grants-Other-State(Fed	327,400	0	0	0	0
10382 - JTPA Title IV - Adminstation	327,400	0	0	0	0
10393 - Workfirst (TANF) Youth - Admir 432360 - Grants-Other-State(Fed	nstration 3,858,110	0	0	0	0
10393 - Workfirst (TANF) Youth - Adm	3,858,110	0 <i>0</i>	0	0 <i>0</i>	0
10394 - Work Force Investment Act - Ac	dministrat 1,683,764	0	0	0	0
432360 - Grants-Other-State(Fed 10394 - Work Force Investment Act - A	1,683,764	0 <i>0</i>	0 <i>0</i>	0 <i>0</i>	0
10437 - Higher Adult Education 432360 - Grants-Other-State(Fed	4,659,542	0	0	0	0
10437 - Higher Adult Education	4,659,542 4,659,542	0 <i>0</i>	0	0	0
10464 - Corrections	0	612.075	0	0	(612.07E)
432360 - Grants-Other-State(Fed 10464 - Corrections	0	612,975 <i>612,975</i>	0 <i>0</i>	0	(612,975) (612,975)
10465 - Work First 432360 - Grants-Other-State(Fed	0	42,890,254	0	0	(42,890,254)
10465 - Work First	0	<i>42,890,254</i> <i>42,890,254</i>	0	0	(42,890,254)
10466 - Welfare to Work	^	5 600 000	0	0	(E 600 000)
432360 - Grants-Other-State(Fed 10466 - Welfare to Work	0	5,600,000 <i>5,600,000</i>	0 <i>0</i>	0 <i>0</i>	(5,600,000) (5,600,000)

	2000-01 Actuals	2001-02 Redbook	2002-03 Dept Final Request		Variance
A21000 - Employment and Training Departme)				
10467 - Food Stamp Only					
432360 - Grants-Other-State(Fed	0	4,136,611	0	0	(4,136,611)
10467 - Food Stamp Only	0	4,136,611	0	0	(4,136,611)
10468 - Employment Service					
432360 - Grants-Other-State(Fed	0	1,803,932	0	0	(1,803,932)
10468 - Employment Service	0	1,803,932	0	0	(1,803,932)
10469 - One Stop Delivery Service					
432360 - Grants-Other-State(Fed	0	500,000	0	0	(500,000)
10469 - One Stop Delivery Service	0	500,000	0	0	(500,000)
10470 - Higher Adult Education					
432360 - Grants-Other-State(Fed	0	4,754,635	0	0	(4,754,635)
10470 - Higher Adult Education	0	4,754,635	0	0	(4,754,635)
10471 - Workforce Investment Act - Adult					
432360 - Grants-Other-State(Fed	0	5,846,193	0	0	(5,846,193)
10471 - Workforce Investment Act - Ac	0	5,846,193	0	0	(5,846,193)
10472 - Workforce Investment Act - Admir	nistratic				
432360 - Grants-Other-State(Fed	0	1,691,729	0	0	(1,691,729)
10472 - Workforce Investment Act - Ac	0	1,691,729	0	0	(1,691,729)
10477 - Workforce Investment Act - Dislo	cated V				
432360 - Grants-Other-State(Fed	0	2,973,877	0	0	(2,973,877)
10477 - Workforce Investment Act - Di	0	2,973,877	0	0	(2,973,877)
10478 - Food Stamp Only - Supportive Se	rivce				
432360 - Grants-Other-State(Fed	0	64,891	0	0	(64,891)
10478 - Food Stamp Only - Supportive	0	64,891	0	0	(64,891)
10557 - WIA Dislocated Homemakers - Pr	roaram				
432360 - Grants-Other-State(Fed	51,867	0	0	0	0
10557 - WIA Dislocated Homemakers	51,867	0	0	0	0
10573 - One Stop Operation					
432360 - Grants-Other-State(Fed	92,500	0	0	0	0
10573 - One Stop Operation	92,500	0	0	0	0
10645 - Operation Fast Break					
432360 - Grants-Other-State(Fed	151,181	0	0	0	0
10645 - Operation Fast Break	151,181	0	0	0	0
10730 - Work First					
.0.00					

	2000-01 Actuals	2001-02 Redbook	2002-03 Dept Final Request		Variance
A21000 - Employment and Training Departme 10730 - Work First					
432360 - Grants-Other-State(Fed	0	0	41,381,203	41,381,203	41,381,203
10730 - Work First	0	0	41,381,203	41,381,203	41,381,203
10732 - Welfare to Work Federal - FY 03					
432360 - Grants-Other-State(Fed	0	0	7,103,138	7,103,138	7,103,138
10732 - Welfare to Work Federal - FY	0	0	7,103,138	7,103,138	7,103,138
10733 - Food Stamp Only - FY 03					
432360 - Grants-Other-State(Fed	0	0	3,700,008	3,700,008	3,700,008
10733 - Food Stamp Only - FY 03	0	0	3,700,008	3,700,008	3,700,008
10734 - Food Stamp Only - Supportive Ser	vices				
432360 - Grants-Other-State(Fed	0	0	60,650	60,650	60,650
10734 - Food Stamp Only - Supportive	0	0	60,650	60,650	60,650
10735 - Welfare to Work - State GF/GP - I	FY 03				
432350 - Grants-Other-State	0	0	3,551,569	3,551,569	3,551,569
10735 - Welfare to Work - State GF/G	0	0	3,551,569	3,551,569	3,551,569
10737 - Employment Services					
432360 - Grants-Other-State(Fed	0	0	1,723,101	1,723,101	1,723,101
10737 - Employment Services	0	0	1,723,101	1,723,101	1,723,101
10738 - Reemployment Services Initiative					
432360 - Grants-Other-State(Fed	0	0	233,819	233,819	233,819
10738 - Reemployment Services Initiat	0	0	233,819	233,819	233,819
10739 - One Stop Operation GF/GP - FY 0	3				
432350 - Grants-Other-State	0	0	91,544	91,544	91,544
10739 - One Stop Operation GF/GP - F	0	0	91,544	91,544	91,544
10742 - Partnership for Adult Learning					
432350 - Grants-Other-State	0	0	3,565,976	3,565,976	3,565,976
10742 - Partnership for Adult Learning	0	0	3,565,976	3,565,976	3,565,976
10744 - One Stop Delivery					
432360 - Grants-Other-State(Fed	0	0	500,000	500,000	500,000
10744 - One Stop Delivery	0	0	500,000	500,000	500,000
10745 - WIA - Adult					
432360 - Grants-Other-State(Fed	0	0	5,397,325	5,397,325	5,397,325
10745 - WIA - Adult	0	0	5,397,325	5,397,325	5,397,325
10746 - WIA - Dislocated Workers					

	2000-01 Actuals	2001-02 Redbook	2002-03 Dept Final Request	2002-03 Mayor's Budget Rec	Variance
A21000 - Employment and Training Departr	ne		<u> </u>		
10746 - WIA - Dislocated Workers					
432360 - Grants-Other-State(Fed	0	0	3,403,962	3,403,962	3,403,962
10746 - WIA - Dislocated Workers	0	0	3,403,962	3,403,962	3,403,962
10750 - Workforce Investment Act					
432360 - Grants-Other-State(Fed	0	0	1,965,453	1,965,453	1,965,453
10750 - Workforce Investment Act	0	0	1,965,453	1,965,453	1,965,453
10811 - Enhanced Transportation Mobili	ty Grant -				
432360 - Grants-Other-State(Fed	0	0	1,365,727	1,365,727	1,365,727
10811 - Enhanced Transportation Mobi	0	0	1,365,727	1,365,727	1,365,727
06411 - JTPA Title IIB SYEP 9-99					
432360 - Grants-Other-State(Fed	(250,000)	0	0	0	0
06411 - JTPA Title IIB SYEP 9-99	(250,000)	0	0	0	0
06412 - JTPA Title IIC Youth 6-99					
432360 - Grants-Other-State(Fed	(15,398)	0	0	0	0
06412 - JTPA Title IIC Youth 6-99	(15,398)	0	0	0	0
06921 - Governor's Scholarship Grant					
432360 - Grants-Other-State(Fed	130,390	0	0	0	0
06921 - Governor's Scholarship Grant	130,390	0	0	0	0
10013 - JTPA IIB					
432360 - Grants-Other-State(Fed	(100,000)	0	0	0	0
10013 - JTPA IIB	(100,000)	0	0	0	0
10253 - WIA Youth Statewide Activities	FY-01				
432360 - Grants-Other-State(Fed	254,602	0	0	0	0
10253 - WIA Youth Statewide Activities	254,602	0	0	0	0
10386 - Workforce Investment Act - Yo	uth				
432360 - Grants-Other-State(Fed	5,729,329	0	0	0	0
521110 - Grant Contribution-Cash	32,295	0	0	0	0
10386 - Workforce Investment Act - Yo	5,761,624	0	0	0	0
10392 - Youth Opportunity II - Direct Fui	nding				
432360 - Grants-Other-State(Fed	11,000,000	0	0	0	0
10392 - Youth Opportunity II - Direct Fu	11,000,000	0	0	0	0
10473 - DWSD Detroit Compact					
521100 - Grant Contributions-Cas	0	250,000	0	0	(250,000)
10473 - DWSD Detroit Compact	0	250,000	0	0	(250,000)

	2000-01 Actuals	2001-02 Redbook	2002-03 Dept Final Request	2002-03 Mayor's Budget Rec	Variance
A21000 - Employment and Training Departm 10474 - Youth Opportunity II	ne				
432360 - Grants-Other-State(Fed	0	11,000,000	0	0	(11,000,000)
10474 - Youth Opportunity II	0	11,000,000	0	0	(11,000,000)
10475 - Workforce Investment Act - You	uth				
432360 - Grants-Other-State(Fed	0	6,405,497	0	0	(6,405,497)
10475 - Workforce Investment Act - Yo	0	6,405,497	0	0	(6,405,497)
10476 - Workforce Investment Act - You	ıth Statev				
432360 - Grants-Other-State(Fed	0	245,000	0	0	(245,000)
10476 - Workforce Investment Act - Yo	0	245,000	0	0	(245,000)
10731 - Youth Opportunity Grant IV - FY	03				
432340 - Grants - Other - Fed	0	0	5,500,000	5,500,000	5,500,000
10731 - Youth Opportunity Grant IV - F	0	0	5,500,000	5,500,000	5,500,000
10736 - Rewarding Youth Achievement F	FY 03				
432340 - Grants - Other - Fed	0	0	949,525	949,525	949,525
10736 - Rewarding Youth Achievement	0	0	949,525	949,525	949,525
10741 - DWSD Compact - FY 03					
474125 - Miscellaneous Receipts	0	0	250,000	250,000	250,000
10741 - DWSD Compact - FY 03	0	0	250,000	250,000	250,000
10747 - WIA - Youth					
432360 - Grants-Other-State(Fed	0	0	6,744,172	6,744,172	6,744,172
10747 - WIA - Youth	0	0	6,744,172	6,744,172	6,744,172
10749 - WIA - Youth Statewide Activity					
432360 - Grants-Other-State(Fed	0	0	203,682	203,682	203,682
10749 - WIA - Youth Statewide Activity	0	0	203,682	203,682	203,682
10751 - General Fund - Late Fees					
474100 - Miscellaneous Receipts	0	0	15,000	0	0
10751 - General Fund - Late Fees	0	0	15,000	0	0
A21000 - Employment and Training Depart	97,472,505	88,775,594	87,705,854	87,690,854	(1,084,740)
Grand Total	97,472,505	88,775,594	87,705,854	87,690,854	(1,084,740)

Appropriation	REDBOOK FY	DEPT REQUEST	MAYORS FY
Organization	2001 2002 FTE	FY 2002 2003 FTE	2002 2003 FTE
Classification			
10465 - Work First			
218022 - Work First - Training Related			
Manager II - Emp & Trng	1	0	0
Sr Soc Plan and Dev Splst	1	0	0
Sr Governmental Analyst	3	0	0
Senior Typist	3	0	0
Total Work First - Training Related	8	0	0
218024 - Work First - Administration			
Director - E & T	1	0	0
Manager II - Emp & Trng	1	0	0
Manager I - Emp & Trng	1	0	0
Prin Soc Plan and Dev Splst	12	0	0
Principal Comm Services Asst	1	0	0
Principal Governmental Analyst	1	0	0
Principal Accountant	6	0	0
Senior Accountant	5	0	0
Sr Soc Plan and Dev Splst	2	0	0
Sr Governmental Analyst	2	0	0
Sr Data Proc Prog Analyst	1	0	0
Head Clerk	1	0	0
Principal Clerk	1	0	0
Administrative Specialist I	1	0	0
Senior Typist	7	0	0
Senior Building Attendant	1	0	0
Bldg Services Operations Asst	1	0	0
Total Work First - Administration	45	0	0
Total Work First	53	0	0
10466 - Welfare to Work			
218032 - Welfare to Work - Administration			
Principal Accountant	1	0	0
Senior Accountant	1	0	0

Appropriation Organization	REDBOOK FY 2001 2002 FTE	DEPT REQUEST FY 2002 2003 FTE	MAYORS FY 2002 2003 FTE
Classification			
10466 - Welfare to Work			
218032 - Welfare to Work - Administration			
Sr Governmental Analyst	1	0	0
Total Welfare to Work - Administration	3	0	0
Total Welfare to Work	3	0	0
10468 - Employment Service			
218042 - Employment Service - Administration			
Manager I - Emp & Trng	2	0	0
Principal Accountant	2	0	0
Senior Accountant	3	0	0
Senior Stenographer	1	0	0
Total Employment Service - Administration	8	0	0
Total Employment Service	8	0	0
10472 - Workforce Investment Act - Administr			
218065 - Workforce Investment Act - Admini			
Deputy Director - E & T	1	0	0
Manager II - Emp & Trng	4	0	0
Manager I - Emp & Trng	3	0	0
Dept Info Tech Network Splst	1	0	0
Prin Soc Plan and Dev Splst	6	0	0
Principal Governmental Analyst	1	0	0
Senior Accountant	4	0	0
Sr Governmental Analyst	1	0	0
Sr Job Dev and Training Splst	1	0	0
Head Clerk	2	0	0
Executive Secretary II	1	0	0
Executive Secretary I	1	0	0
Senior Typist	3	0	0
Total Workforce Investment Act - Administrat	29	0	0
Total Workforce Investment Act - Administrat	29	0	0

Appropriation Organization	REDBOOK FY 2001 2002 FTE	DEPT REQUEST FY 2002 2003 FTE	MAYORS FY 2002 2003 FTE
Classification	2001 2002 FTE	F1 2002 2003 F1E	2002 2003 FTE
10474 - Youth Opportunity II			
218034 - Youth Opportunity II - Administration			
Head Clerk	2	0	0
Total Youth Opportunity II - Administration	2	0	0
Total Youth Opportunity II	2	0	0
10730 - Work First			
218101 - Work First - Training Related			
Sr Soc Plan and Dev Splst	0	1	1
Sr Governmental Analyst	0	3	3
Senior Typist	0	3	3
Manager II - Emp & Trng	0	1	1
Total Work First - Training Related	0	8	8
218103 - Work First - Administration			
Principal Accountant	0	6	6
Senior Building Attendant	0	1	1
Sr Governmental Analyst	0	2	2
Manager I - Emp & Trng	0	1	1
Manager II - Emp & Trng	0	0	0
General Manager - E & T	0	1	1
Director - E & T	0	1	1
Bldg Services Operations Asst	0	1	1
Principal Comm Services Asst	0	1	1
Prin Soc Plan and Dev Splst	0	12	12
Sr Soc Plan and Dev Splst	0	2	2
Senior Accountant	0	5	5
Sr Data Proc Prog Analyst	0	1	1
Principal Governmental Analyst	0	1	1
Senior Typist	0	7	7
Administrative Specialist I	0	1	1
Head Clerk	0	1	1

Appropriation	REDBOOK FY	DEPT REQUEST	MAYORS FY
Organization	2001 2002 FTE	FY 2002 2003 FTE	2002 2003 FTE
Classification			
10730 - Work First			
218103 - Work First - Administration			
Principal Clerk	0	1	1
Total Work First - Administration	0	45	45
Total Work First	0	53	53
10731 - Youth Opportunity Grant IV - FY 03			
218111 - Youth Opportunity Grant IV-FY 03-/			
Head Clerk	0	1	1
Principal Clerk	0	1	1
Total Youth Opportunity Grant IV-FY 03-Admi	0	2	2
Total Youth Opportunity Grant IV - FY 03	0	2	2
10732 - Welfare to Work Federal - FY 03			
218113 - Welfare to Work Federal -FY 03 - Ac			
Senior Accountant	0	1	1
Sr Governmental Analyst	0	1	1
Principal Accountant	0	1	1
Total Welfare to Work Federal -FY 03 - Admin	0	3	3
Total Welfare to Work Federal - FY 03	0	3	3
10737 - Employment Services			
218121 - Employment Service - Administrati			
Principal Accountant	0	2	2
Senior Accountant	0	3	3
Senior Stenographer	0	1	1
Manager I - Emp & Trng	0	2	2
Total Employment Service - Administration	0	8	8
Total Employment Services	0	8	8
10750 - Workforce Investment Act			
218155 - WIA Administration			
Sr Governmental Analyst	0	0	0
Executive Secretary II	0	1	1
Executive Secretary I	0	1	1

Appropriation Organization Classification	REDBOOK FY	DEPT REQUEST FY 2002 2003 FTE	MAYORS FY 2002 2003 FTE
	2001 2002 FTE		
10750 - Workforce Investment Act			
218155 - WIA Administration			
Senior Typist	0	3	3
Head Clerk	0	2	2
Manager I - Emp & Trng	0	3	3
Manager II - Emp & Trng	0	2	2
General Manager - E & T	0	2	2
Deputy Director - E & T	0	1	1
Prin Soc Plan and Dev Splst	0	6	6
Sr Job Dev and Training Splst	0	1	1
Principal Accountant	0	1	1
Senior Accountant	0	4	4
Dept Info Tech Network Splst	0	1	1
Principal Governmental Analyst	0	1	1
Total WIA Administration	0	29	29
Total Workforce Investment Act	0	29	29
Agency Total	95	95	95